HIV/AIDS Professional Education in Kentucky
... Making it Count

# **COURSE OBJECTIVES**

- Summarize medical and epidemiologic information about HIV and the diseases / conditions it can cause.
- Recognize the importance of routine Opt-In HIV testing.
- Cunderstand HIV transmission, prevention, and treatment



This course meets the licensure requirements of KRS 214.610/615/620 for all health professionals. Kentucky CHFS-Approval # 0413-1566-M

# COURSE OBJECTIVES

- Define management of HIV in the healthcare workplace and other working environments, consistent with OSHA Bloodborne Pathogens Standards.
- Understand and apply appropriate attitudes & behaviors toward those infected with HIV.
- ★Identify comprehensive human services available to assist those with HIV infection.



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# THE TIRE ROLLS IN

The Human Immunodeficiency Virus (HIV) is a retrovirus that can lead to Acquired Immune Deficiency Syndrome (AIDS), a condition in humans in which the immune system begins to fail, leading to life-threatening opportunistic infections.

The AIDS epidemic officially began on June 5, 1981, when the U.S. Centers for Disease Control and Prevention in the "Morbidity and Mortality Weekly Report" announced unusual clusters of Pneumocystis jiroveci (carinii) pneumonia (PCP) in five men in Los Angeles.

However, these were not the first cases of AIDS.

Retrospective studies show that HIV was present In humans as early as 1959.

A 2007 study published in the Proceedings of the National Academy of Sciences claimed that, based on the results of genetic analysis, HIV probably moved from Africa to Haiti and then entered the United States around 1969.

# Viral Relationships with Cells

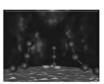


Viruses are considered non-living because they do not use energy to grow or to respond to their surroundings. Viruses are little more than genetic information (DNA, or RNA in the case of "retroviruses" like HIV) wrapped in a protective outer coating.

Viruses don't serve any purpose but to exist and make more viruses. However, they cannot actually reproduce on their own. Instead, their genetic information takes control over the cell the virus infects and retools the cell to make copies of the virus. They hitchhike their way into existence by using cells to replicate (duplicate) them. This process damages or even destroys the host cell.

Not just any cell can be infected with any virus. The protein structures on the surface of the virus need to be "specifically sticky" to the counterpart protein structures on the surface of the host cell.

# Viral Relationships with Cells



For HIV, the surface glycoprotein "gp120" has this affinity for "CD4+" on the surface of certain human cells. CD4+ (cluster of differentiation 4) is a glycoprotein expressed on the surface of T-helper cells, regulatory T-cells, monocytes, macrophages, and dendritic cells. These cells are the potential hosts to HIV.

MMWR

Animation generously provided by Roche
As mentioned before, these targeted CD4+ cells are human cells, so HIV is a human

As mentioned before, these targeted CD4\* cells are *human* cells, so HIV is a *human* virus. Although similar to "SIV" found in a few primates, HIV cannot infect dogs, cats or other animals because they do not have the target cells needed by HIV.

Insects cannot carry HIV – even those that bite. Mosquitoes do not transfer HIV. If they did, most of us would have been infected by now.

Pets that belong to people with HIV are not at risk of becoming infected.

# Viral Relationships with Cells

Since target cells for HIV infection are not commonly found in most body fluids encountered casually and in public, HIV transmission is fairly limited.



Fortunately, HIV's host cells are not found in sweat, tears, urine, feces, sputum, non-bloody saliva, vomit or nasal secretions. So these fluids are barren environments for HIV. Likewise, these fluids do not transmit HIV.

And that's a good thing. Because you have probably encountered these fluids from another person several times today already (on a door knob, toilet handle, telephone, computer keyboard, etc.). Some viruses (such as those that cause the common cold and the flu) *can* be transmitted these ways. That's because they have different host cells than HIV, which *are* found in nasal secretions, sputum, etc.

Understanding the dependency of viruses to their host cells is the key to understanding HIV transmission and the nature of the AIDS pandemic.

### **Viral Relationships with Cells**

People with HIV have been living and walking amongst us for decades now. At least one person with HIV has sneezed or coughed near you. They have prepared your food. They have shaken your hand. They have cared for your children. They have used the same public toilets and phones and swimming pools as you have for the past 30 years. And you haven't been infected from these contacts because ...

... HIV is not casually transmitted.

Yet, in 2006 a Kaiser Family Foundation Study found that 37% of the public believed that HIV was transmitted through kissing. The study also showed that 22% of the public believe that sharing a glass will transmit HIV, and 16% believe that HIV can be transmitted through touching a toilet seat.

If HIV were transmitted so easily, most of us would have been infected by now ... just as we have all been infected with the common cold, the flu or other casually transmitted viruses that do not involve fluids requiring intimate contact.

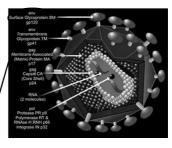
# Viral Origins: HIV-1 & HIV-2

# **HIV Components**

HIV appears at first to be a simple virus, consisting of just nine genes. Yet it makes up for that bare-bones structure in a sinister and complex way — by literally taking over the cellular machinery of its victims so it can multiply and destroy.

This diagram shows the components of HIV and some of the involved protein structures.

It is the envelope surface glycoprotein (gp120) that is "specifically sticky" to CD4+ on cell surfaces.

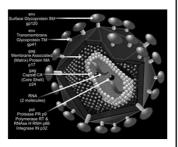


# **HIV Components**

Without cells with CD4+ on their surface, HIV has no hope of existence.

Although these cells are not found in sweat, saliva, etc., they are found in blood and a few other fluids. And they are very important cells to the immune system. Once inside, HIV reeks havoc on its host cell.

Here's what happens once HIV is inside these cells ...



# HIV's "Life" Cycle

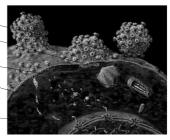
The virus attaches to cell surface (gp120 to CD4+).

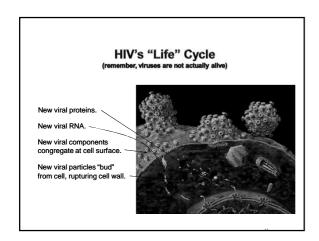
Virus core enters cell.

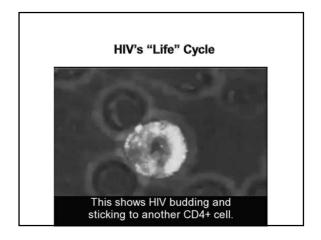
Viral RNA is converted to DNA (through process called "reverse transcriptase").

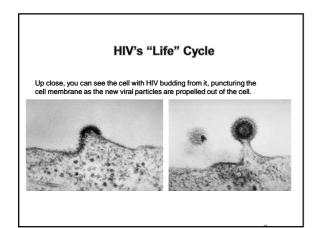
Viral DNA enters cell nucleus and combines with host cell's DNA.

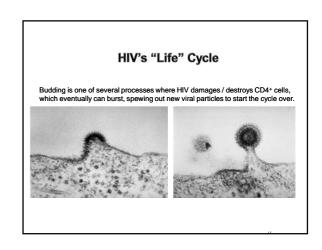
RNA copies are made, which leave the nucleus.

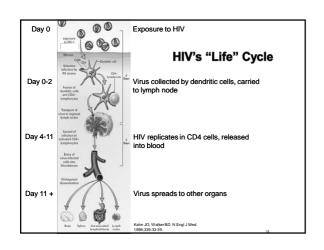


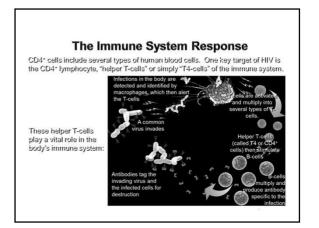








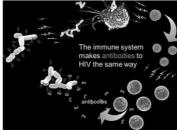




# The Immune System Response

This normal immune response happens with HIV, too, and HIV antibodies are developed. However, the immune system cannot eliminate HIV.

The "seroconversion period" or "window period" refers to the period of time it usually takes to develop detectable antibodies following infection with HIV. In 75% of persons infected, antibodies are produced in 4 to 8 weeks; in almost all persons antibodies are produced within 14



# **HIV Antibody Development** 1,000,000 N 100.c HIV-1 Antibodies HIV RNA 1,000 sympton 100 10 50 0 10 20 30 40 Days Antibody conversion typically 22-27 days following infection

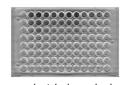
# **HIV Antibody Tests**

"AIDS" is the end-stage of HIV disease, so technically there is no such thing as an "AIDS test." Testing for HIV usually involves the detection of **antibodies** (not the virus or disease process itself). There are several types of HIV tests on the market. In most cases the ELISA or EIA (enzyme-linked immunosorbent assay), used on blood drawn from a vein, is used to look for antibodies to HIV. A reactive ELISA must be followed-up (confirmed) with a test such as the Western blot to make a positive diagnosis.



Blood tests for HIV antibodies are available (along with pre-test and post-test counseling, referral and partner notification) at every county health departmen throughout Kentucky.

# The ELISA



In the lab, the ELISA test uses a plate that contains many wells filled with a solution containing HIV antigen. The antigen sticks to the surface of each well. The solution containing the serum (part of the blood that contains antibodies) is added to each well. Specific antibodies in the serum bind to the antigen, and remain in the well after they are washed. A series of dilutions (1:400) of the

Specific antibodies in the serum bind to the antigen, and remain in the well after they are washed. A series of dilutions (1:400) of the seach well and the optical density is measured. The wells that reach the given threshold for optical density through the series of dilutions are the ones who have HIV. ELISA tests are extremely sensitive (meaning that if HIV antibodies are present, it is very likely to test positive). But the ELISA tests are NOT as specific, so any reactive ELISA must be repeated, and followed up with a Western blot test ... which is extremely specific.

# **Confirming ELISA Results with Western Blot**



# **More HIV Antibody Tests**

There are also tests that use other body fluids to look for antibodies to HIV. These include:

\$ Urine Tests use urine instead of blood. The sensitivity and specificity (accuracy) are somewhat less than that of the blood and oral fluid tests. This is also an ELISA antibody test similar to blood ELISA tests and requires a follow-up confirmatory Western Blot using the same urine sample.

A Oral Fluid Tests use oral fluid (not saliva) that is collected from the mouth using a special collection device. This is an ELISA antibody test similar to the standard blood ELISA test. All reactive rapid tests require confirmation. Examples include OraSure® (which includes a follow-up confirmatory Western blot using the same sample) and OraQuick®.



# Where to Get Rapid HIV Antibody Tests

OraQuick® Advance™ Rapid HIV-1/2 tests are a type of screening performed on oral mucosal transudate in which results are ready in 20 minutes. Preliminary positive results require confirmation. Several agencies and local health departments are currently using OraQuick® rapid testing.



### **HIV Antibody Testing Recommendations**

One-fifth of the people with HIV in the U.S. have never tested.

The Centers for Disease Control and Prevention now recommends that HIV testing and HIV screening be part of routine clinical care in all health care settings. The CDC also has stated it suggests that the patient's right to refuse be preserved in order to facilitate a good working

600K

400K

preserved in order to facilitate a good working relationship between patient and doctor. The following summarizes the HIV testing recommendations from the CDC.

Who Should Be Screened?

✓Patients in all health care settings.

✓Persons at risk for HIV infections

should be screened annually.

✓ALL Pregnant women as part of prenatal screening.

Distribution of HIV/AIDS population

280K Undiagnosed (Untested)
200K HIV+ but not in care
130K HIV+

340K AIDS

# **HIV Antibody Testing Recommendations**

HIV screening is recommended for patients in all health-care settings, after the patient is notified that testing will be performed unless the patient declines (one-out screening).

Separate written consent for HIV testing is not required as long as the general consent for medical care sufficiently provides informed consent for HIV testing.

Although critical at some early point in the continuum of care, prevention counseling should not be mandated at the time of HIV diagnostic testing or as part of HIV screening programs in health-care settings.

Distribution of HIV/AIDS population

1000K
800K - 200K Undiagnosed (Untested)
200K - 130K HIV+ but not in care
340K AIDS

# **HIV Antibody Testing Recommendations**

CDC Recommendations for Testing ALL Pregnant Women

HIV screening should be included in the routine panel of prenatal screening tests for all pregnant women

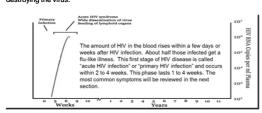
HIV screening is recommended after the patient is notified that testing will be performed unless the patient declines (opt-out screening).

Distribution of HIV/AIDS population

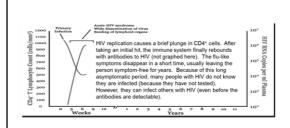
Repeat screening in the third trimester is recommended in certain areas with elevated rates of HIV infection among pregnant

# **HIV Damages Immune System**

Unfortunately, antibodies developed for HIV do not eliminate the infection. Instead, HIV is quickly replicated by the very cells that should play a role in destroying the virus.



# **HIV Damages Immune System**



# **HIV Damages Immune System** Acute HIV syndrome Wide dissemination of virus Seeding of lymphoid organs CD4\*TLymphocyte Count (cells/mm\* HIV RNA Copies per ml Plasma As time goes on, the immune system is,eignificantly damaged by HIV, and CD4\*counts drastically drop. AIDS is diagnosed when the person develops an "opportunistic infection", whe CD4\*count has dropped to 200 cells/mm² or lower; cells account for fewer than 14% of all lymphocytes. (Normal CD4+ counts range from 500 to 1500 cells per cubic millimeter of blood.)

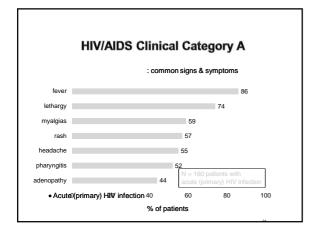
# **HIV/AIDS Clinical Category A**

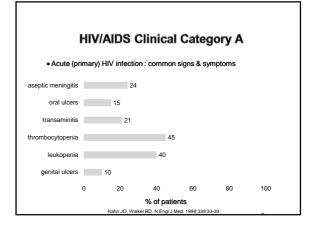
AIDS is not one specific disease. AIDS is a syndrome (a group of symptoms that are characteristic of a disorder). Not all people with AIDS will experience the same course of illness. In 1993 the CDC formed three clinical categories of HIV

<u>Category A</u> consists of one or more of the conditions listed below in an adolescent (13+ years) or adult with documented HIV infection. Conditions listed in Categories B and C (discussed next) must not have occurred.

- Asymptomatic HIV infection
- Persistent generalized lymphadenopathy
- Acute (primary) HIV infection with accompanying illness or history of acute HIV infection.







# **HIV/AIDS Clinical Category A**

Acute (primary) HIV infection: possible neurological symptoms

Meningoencephalitis or aseptic meningitis (uncommon) Peripheral neuropathy or radiculopathy Guillain-Barré syndrome Brachial neuritis Cognitive impairment or psychosis

# **HIV/AIDS Clinical Category B**

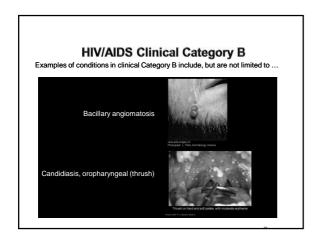
Category B consists of symptomatic conditions in an HIV-infected adolescent or adult that are not included among conditions listed in clinical Category C and that meet at least one of the following criteria:

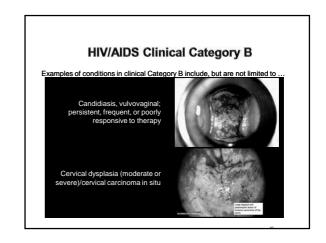
- a) the conditions are attributed to HIV infection or are indicative of a defect in
- cell-mediated immunity; or

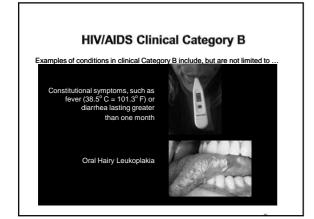
  b) the conditions are considered by physicians to have a clinical course or to require management that is complicated by HIV infection.

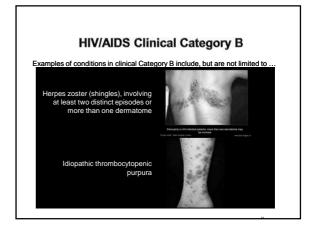
For classification purposes, Category B conditions take precedence over those in Category A. For example, someone previously treated for oral or persistent vaginal candidiasis (and who has not developed a Category C disease) but who is now asymptomatic should be classified in clinical

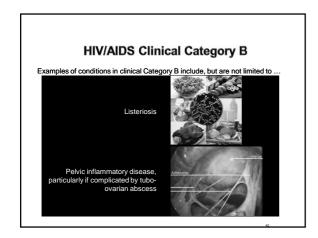
Examples of conditions in clinical Category B include, but are not limited to ...

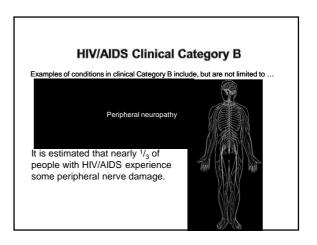












# **HIV/AIDS Clinical Category C**

<u>Category C</u> includes the clinical conditions listed in the *original* AIDS surveillance case definition from the 1980's. For classification purposes, once a Category C condition has occurred, the person will remain in Category C.

In other words, once a person is diagnosed with AIDS, they are always said to have AIDS (even if they return to health with an undetectable viral load).

# AIDS - Surveillance Definition

In 1993, the CDC expanded their surveillance definition of AIDS to include all HIV positive people with a CD4\* T cell count below 200 per  $\mu$ L of blood or 14% of all lymphocytes.

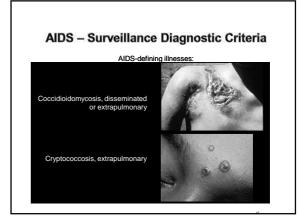
A diagnosis of AIDS is made

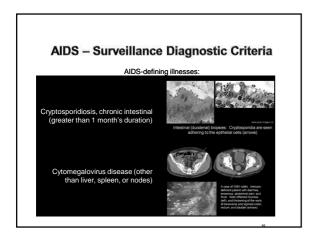
- agnosis or AIDS is made: whenever a person is HIV-positive AND: has a CD4+ cell count below 200 cells per microliter blood OR
- Color cells account for fewer than 14 percent of all lymphocytes

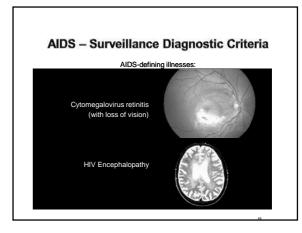
  OR has been diagnosed with one or more of the AIDS-defining illnesses otherwise known as "Opportunistic Infections."

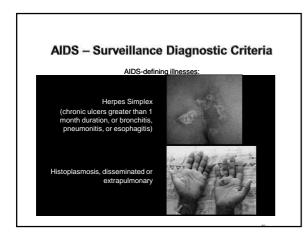
The AIDS case definitions for adults and children are similar, with several The ALIS case detinitions for adults and crimited are similar, with several exceptions; lymphoid interstitial pneumonia/pulmonary lymphoid hyperplasia and multiple or recurrent serious bacterial infections are AIDS-defining only for children. Several other conditions, including certain types of cytomegalovirus and herpes simplex virus infections and toxoplasmosis of the brain, are AIDS-defining only for adults and for children older than one month of age.

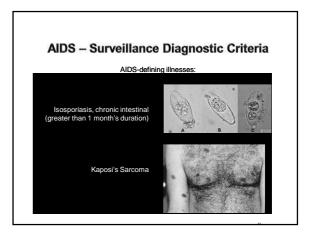
# AIDS - Surveillance Diagnostic Criteria AIDS-defining illness Candidiasis – esophageal, bronchial, tracheal, or pulmonary Cervical Cancer, invasive

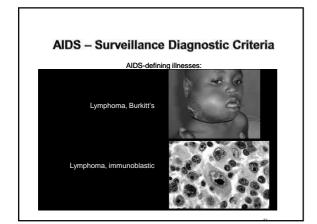


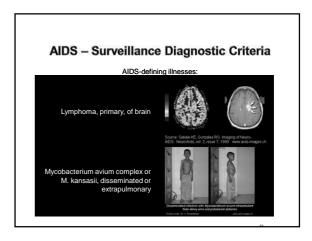


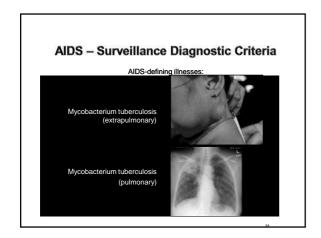


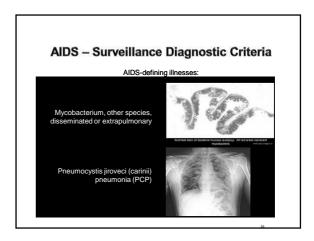


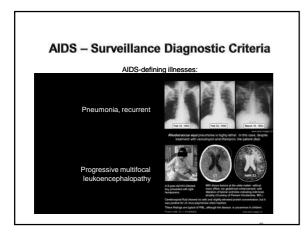


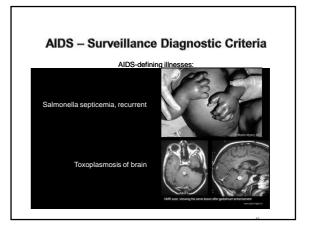
















# **Oral Manifestations**

- > May be first sign of HIV infection
  - May lead to testing and diagnosis
  - > Oral conditions develop as immunosuppression progresses
    - > Indicators of change in immune status
  - > Require definitive management
- > Oral manifestations of HIV infection
  - > Certain conditions associated with risk of AIDS
  - > May be first AIDS defining condition
- > Overall average prevalence: 30 50%
  - » In late stage AIDS upwards of 90%

# **Oral Manifestations – Diagnostics & Treatment**

- > Clinical appearance and symptoms
  - > Non-specific
  - Atypical
- > Incidence may indicate disease progression
- > Require careful diagnostic techniques
  - > Laboratory test for: Viruses Fungi Bacteria
- » Biopsy of lesions
- > Require aggressive treatments
  - > Slow to respond
  - Relapse / Recurrence is common
  - > Concern about resistance

# **Oral Lesions Associated with HIV**

- Fungal Candidiasis
  - Blastomycosis
     Histoplasmosis
     Phycomycosis

- Epstein Barr Oral Hairy Leukoplakia
   Herpes Simplex

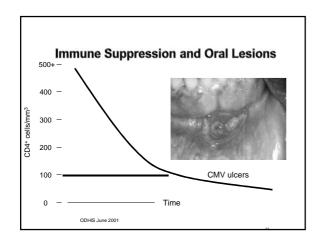
- Cytomegalovirus
   Human Papilloma
   Herpes Zoster

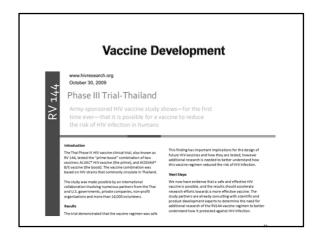
  Immune Hypersensitivity
   Aphthous Stomatitis Benign Lymphoepithelial
- Bacterial
  - Acute Necrotizing Ulcerative Gingivitis rapidly progressive periodontitis

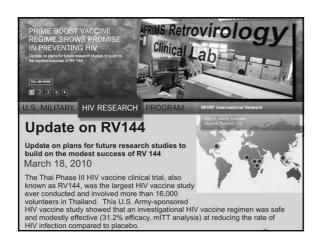
    Tuberculosis

    Gram- & Gram+ ulcers
- Neoplastic
- Kaposi Sarcoma
   Non-Hodgkin's
   Squamous cell carcinoma antigen
- Medication side effects
   Melanosis
   xerostomia

  - ulcers and others







# **Treatment**

"If you factor in all of the costs, treating HIV infection costs less than treating people for all of these other diseases and then letting them die."

"We're killing probably half a million young adults every year in the prime of their life just at the point where they should be contributing to society and the cost of that to society is enormous. The only thing that's more expensive than doing this is <u>not</u> doing this."



-Brian Williams, Professor of Epidemiology at the South African Centre for Epidemiological Modelling and Analysis in Stellenbosch

# **Treatment**

HIV infection is permanent. Hopes for a vaccine are still years down the road. And after a generation of research, there is still no known cure for HIV disease.

Eventually, one or more Opportunistic Infections (OIs) can kill a person with AIDS. Prophylactic drugs are available and can help to prevent some of the OIs. But while many OIs are treatable, some have no effective therapy at all.



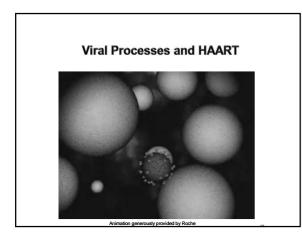
Treatment options for people with HIV disease have gotten much better over the years. In addition to the many drugs used to treat Ols, many of the pharmaceutical advances in AIDS have to do with the advent of antiretroviral drugs that target HIV in several ways ...

# Highly Active AntiRetroviral Therapy (HAART)

The term HAART (Highly Active Antiretroviral Therapy) is used when referring to the combining of several antiretroviral drugs (often called a "drug cocktail").

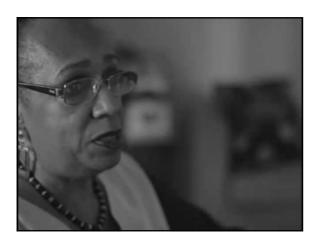
Currently there are several classes of HAART drugs, each attempting to interfere with different viral processes:

- Nucleoside/Nucleotide Reverse Transcriptase Inhibitors (NRTIs)
   Non-Nucleoside Reverse Transcriptase Inhibitors (nNRTIs)
- Reverse
   Reverse
   Reverse
   Reverse
   Reverse
   Reverse
- \$ Fusion Inhibitors
  \$ CCR5 Coreceptor Antagonists (Entry Inhibitors)



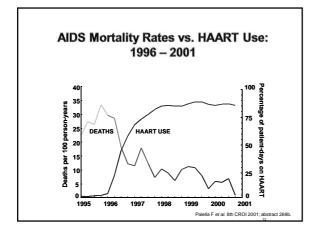
# HIV and HAART Latest AIDS statistics: 40,000,000 infected. OO,OOO,OOO CURED. We've bought time. More research will buy answers. www.amfAR.org

- \$\foats\ Side effects of HAART and other secondary symptoms are usually the main reason HIV/AIDS patients have difficulty with dosage compliance.



# **Goals of HAART & Tools to Achieve Goals**

- & Improved quality of life
- Reduction of HIV-related morbidity and mortality
- Restoration and/or preservation of immunologic function
- A Maximal and durable suppression of viral load
- Selection of antiretroviral regimen
- R Preservation of future treatment options
- Maximizing adherence
- Use of resistance testing in selected clinical settings



#### **Indications for Initiation of HAART: Chronic Infection** CD4\* T Cell Count Clinical Category Plasma HIV RNA Recommendation Symptomatic (AIDS, Any value evere symptoms) <200 cells/µL Any value Asymptomatic, AIDS atment should be offered, with sideration of pros and cons >200 cells/µL but <350 cells/µL Asymptomatic >350 cells/µL ≥100,000 Most clinicians recommend rring therapy; some will treat >350 cells/µL <100,000 copies/mL Defer therapy

# **HIV Resistance to HAART**

HIV becomes "resistant" to a drug if it keeps multiplying rapidly while taking the drug. Changes (mutations) in the virus cause resistance. HIV mutates almost every time a new copy is made. Not every mutation causes resistance. The "wild type" virus is the most common form of HIV. Anything different from the wild type is considered a mutation.

An antiretroviral drug will not control a virus that is resistant to it. It can "escape" from the drug. If the drug is continued, the resistant virus will multiply the fastest. This is called "selective pressure."

If medications are stopped, there is no selective pressure. The wild type virus will multiply the fastest. Although tests may not detect any drug resistance, it might come back if the same drugs are reintroduced.

Resistance testing helps health care providers make better treatment decisions for their natients

### **How HIV Resistance Develops**

HIV usually becomes resistant when it is not totally controlled by HAART. However, more people are getting infected with HIV that is already resistant to one or more HAART drugs before they have taken these drugs themselves.

The more that HIV multiplies, the more mutations show up. These mutations happen by accident. The virus does not "figure out" which mutations will resist medications.

Just one mutation can make HIV resistant to some drugs. This is true for 3TC (Epivir) and the non-nucleoside reverse transcriptase inhibitors (nNRTIs). However, HIV has to go through a series of mutations to develop resistance to other drugs, including most protease inhibitors.

The best way to prevent resistance is to control HIV by taking strong antiretrovirals. If doses of medication are missed, HIV multiplies more easily. More mutations will occur. Some of them could cause resistance.

# **Genotypic Testing for Resistance**

The genetic code of the sample virus is compared to the wild type. The code is a long chain of molecules called nucleotides. Each group of three nucleotides, called a "codon," defines a particular amino acid used to build a new virus.

Genotypic testing costs about \$250. Results come back in about two weeks

# "Virtual Phenotypic Testing"

This test is really a method of interpreting genotypic test results. First, genotypic testing is done on the sample. Phenotypic test results for other virus samples with a similar genotypic pattern are taken from a database. These matched samples tell you how the virus is likely to behave. The virtual phenotype is faster and less expensive than a phenotypic test.

Recent research suggests that a genotypic resistance testing should be done for every patient before they start taking HAART. This saves health and money by not putting someone on drugs that will fail them.

# **Cross-Resistance to HAART**

Sometimes a mutant version of HIV is resistant to more than one drug. When this happens, the drugs are called "cross-resistant." For example, most HIV that is resistant to nevirapine (Viramune) is also resistant to feavirenz (Sustiva). This means that nevirapine and efavirenz are cross-resistant.

Cross-resistance is important when you change medications. Choose new drugs that are not cross-resistant to drugs already taken.

Cross-resistance is not totally understood. However, many drugs are at least partly cross-resistant. As HIV develops more mutations, it gets harder to control.

Every HAART dose must be taken according to instructions. This reduces the risk of resistance and cross-resistance. It also saves the most options for changing medications in the future.

# Benefits and Risks to Delaying HAART

### BENEFITS

- Avoid negative effects on quality of life (side effects, dose scheduling)
- Avoid drug-related toxicity
- Preserve future drug options
- Delay development of drug
   resistance
- Decrease total time on medications

### RISKS

- R Possibility of irreversible immune system depletion
- Increased possibility of progression to AIDS
- R Possible increased risk of HIV transmission

# What is HAART?

Consider these points when choosing an initial HAART regimen:

- Three main categories of regimens used:
  - & 1 nNRTI + 2 NRTIs
  - X 1 PI+2 NRTIs
  - ₹3 NRTIs
- A combination of nNRTI or PI plus 2 NRTIs preferred for most patients.
- $\ \ \, \ \ \,$  There are few clinical endpoints to guide choices.
- Each type of regimen has its own advantages and disadvantages.
- Individualize the regimen choice.

# What is **NOT** HAART

- NEVER treat HIV with only one drug (monotherapy) except possibly zidovudine (AZT) used to prevent perinatal HIV transmission. Otherwise, monotherapy is MALPRACTICE. Monotherapy causes viral resistance to antiviral drugs. Often entire classes of antiviral drugs become useless when one drug in the class fails.
- O Dual NRTI therapy (should add a PI or nNRTI)
- 3-NRTI regimens (except abacavir/lamivudine/zidovudine and possibly lamivudine/zidovudine/tenofovir)
- NRTI-sparing regimens

# What HAART is NOT

- HAART is not a cure for HIV or AIDS. Although HAART drugs can reduce the viral burden, none of them eradicate HIV
- $\ensuremath{\,\checkmark\!\!\!\!/}$  HAART is not the solution to the epidemic. Drug resistant strains of HIV often develop after treatment is began, especially if the patient is non-adherent to the drug regimen. These resistant strains of HIV are now being transmitted to new cases, increasing the complexity of dealing with the epidemic and treating the newly infected.
- HAART is not a realistic "morning-after" pill for ongoing risks
- HAART does not make unprotected sex safe. Even those with HIV who have successfully reduced their viral burden down to undetectable levels can and do still infect others with HIV.
- HAART is not an excuse to forget about safer sex, IDU harm reduction, or universal precautions.

# Prevention -More Effective and Cheaper than HAART!

The cost of HAART is usually over \$1,000 per month. Condoms  $\approx 25 \text{¢}$  each. With new infections now including drug-resistant strains of HIV, and with little chance of an effective vaccine, prevention remains the only real hope to stop HIV.

HIV infection is 100% preventable. Remember, because of the presence of target cells in these fluids, HIV can be found in:

- ♦ Blood
- Semen
- tions simply outline ways to avoid sharing such fluids

use. Abstinence excludes all physical sexual contact, not just intercourse.

The safest way to prevent HIV infection is to abstain from sex and injectable drug

However, as HIV and STD rates indicate later in this course, not all people choose to abstain from sex, especially in the US where abstinence-only programs have been mandated for years. It is critical that healthcare providers and educators understand and teach safer sex and harm reduction recommendations.

# Understanding Transmission = **Understanding Prevention**

Transmission of HIV occurs when an infected person's blood, semen or vaginal secretions enters an uninfected person's body, allowing HIV access to target cells. There are only a few ways this is likely to happen with infectious body fluids:

- Blood injection drug use, sexual transmission, healthcare, perinatal Semen sexual transmission
- ♦ Vaginal secretions sexual transmission

Blood is more infectious than semen.
Semen (including pre-ejaculate) is more infectious than vaginal secretions.

The more fluid encountered, the higher the risk of infection. The likelihood of infection also increases with the number of times exposed.

# Estimated per-act risk for acquisition of HIV by exposure route without intervention

| Exposure Route                                      | Estimated infections<br>per 10,000 exposures<br>to an infected source |
|---|---|
| Blood Transfusion                                   | 9,000   |
| Childbirth  | 2,500   |
| Needle-sharing injection drug use                   | 67  |
| Receptive anal intercourse without condom           | 50  |
| Percutaneous needle stick                           | 300   |
| Receptive penile-vaginal intercourse without condom | 10  |
| Insertive anal intercourse without condom           | 6.5   |
| Insertive penile-vaginal intercourse without condom | 5   |
| Receptive penile-oral sex                           | 1   |
| Insertive penile-oral sex                           | 0.5   |

# **Sexual Risk Scale**

SAFEST: Abstinence, Fantasy (phone/cyber sex)

Mutual long-term monogamy between two uninfected non-IDU

Hugging, massaging Kissing

SAFER:

Kissing Body-to-body rubbing without penetration Mutual masturbation without sharing fluids

Oral sex with a barrier (condom or dental dam)

Vaginal intercourse with a correctly used condom Anal intercourse with a correctly used condom

UNSAFE: Oral sex without a barrier (especially risky for other STD)

VERY Vaginal intercourse without a condom UNSAFE: Anal intercourse without a condom

# ¿ Question ?

What percentage of males over 60 years of age are still sexually active?

1) 100% 2) 70%

3) 40%

4) 10%

5) none





### **Male Condoms**

Although many people mistakenly assume that all men know how to correctly use condoms, incorrect use is common and is a major cause of condom failure.

#### Remember:

- ▶ Grease, oils, lotions, or petroleum jelly (Vaseline) weaken latex. DO NOT USE THEM. Use only water-based jelly, cream or liquid that does not have oil in it.
- ▶ Use a new condom each time you have sex.
- Use only latex or polyurethane condoms.
- ▶ Store condoms in a dark, dry place at room temperature.
- Do not use a condom that may be old or damaged (unusually sticky, brittle or dried out, color is uneven or has changed), or if the condom wrapper is damaged.

### **Male Condoms**

- 1. Use a new condom before each sex act.
- 2. Use only latex or polyurethane condoms (lambskin provides no protection from STDs).
- 3. Open the package carefully. Never bite it or use scissors.
- 4. Put on a condom when the penis is erect, before any penetration.
- 5. If the condom doesn't have a "reservoir end," squeeze tip of condom to remove air, leaving some slack to hold the pre-ejaculate and semen.



# **Male Condoms**

- 6. Hold the condom by the tip and unroll it so it covers the entire erect penis.
- 7. If the penis is uncircumcised, pull the foreskin back before putting on the condom.
- After ejaculation, hold the condom close to the base of the penis and carefully withdraw.
- 9. Immediately throw away used condoms.
- 10. If you feel a condom break while having intercourse, stop and withdraw immediately.





# **Female Condoms**

BEFORE INTERCOURSE:



Open the female condom package carefully; tear at the notch on the top right of the package. Do not use scissors or a knife to open.



The outer ring of the female condom covers the area around the opening of the vagina. The separate inner ring found inside the condom is used for insertion and to help hold the sheath in place during intercourse.



# **Female Condoms**



While holding the sheath at the closed end, grasp the flexible inner ring and squeeze it with the thumb and second or middle finger so it becomes long and narrow.

# **Female Condoms**



Choose a position that is comfortable for insertion; squat, raise one leg, sit or lie

Gently insert the inner ring of the Female Condom into the vagina. Feel the inner ring go up and move into place.

Place, the index finger on the inside of the condom, and push the inner ring up as far as it will go. Be sure the sheath is not twisted. The outer ring should remain on the outside of the vagina. The female condom is now in place and ready for use with your partner.

# **Female Condoms**



AFTER INTERCOURSE:

To remove the female condom, twist the outer ring and gently pull the condom out.



Wrap the condom in the package or in tissue, and throw it in the garbage. Do not put it into the toilet.

# **Harm Reduction for Injecting Drug Users**

For better or worse, licit and illicit drug use is part of our world and we must work to minimize its harmful effects rather than simply ignore or condemn it

Clinicians should ensure that substance users are engaged in medical care regardless of whether or not they are actively using drugs.

Drug use is a complex, multi-faceted phenomenon that encompasses a continuum of behaviors from severe abuse to total abstinence. We must acknowledge that some ways of using drugs are clearly safer than others.

"Harm reduction" is a set of practical strategies that reduce negative consequences of drug use, incorporating a spectrum of strategies from safer use; to managed use; to abstinence. Harm reduction strategies meet drug users "where they're at" – addressing conditions of use along with the use itself.

# **Harm Reduction for Injecting Drug Users**

Stress the following messages when talking with IDUs:

- ► The best way to prevent HIV, HBV, and HCV transmission is to NOT
- Entering substance abuse treatment can help to reduce or stop injecting. This will lower your chances of infection.
- Get vaccinated against hepatitis A and hepatitis B. These types of viral hepatitis are preventable with vaccines.

# **Harm Reduction for Injecting Drug Users**

Stress the following messages when talking with IDUs:

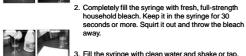
- ▶ If the IDU cannot or will not stop injecting, advise them to:
  - Use a new, sterile syringe obtained from a reliable source to prepare and divide drugs for each injection.
  - 2. Never reuse or share syringes, water, cookers, or cotton.
  - Use sterile water to prepare drugs each time, or at least clean water from a reliable source.
  - 4. Keep everything as clean as possible when injecting.

# **Harm Reduction for Injecting Drug Users**

If you can't use a new, sterile syringe and clean equipment each time, then disinfecting with bleach may be better than doing nothing at all:



 Fill the syringe with clean water and shake or tap.
 Squirt out the water and throw it away. Repeat until you don't see any blood in the syringe



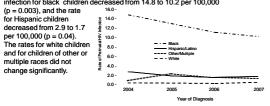
Fill the syringe with clean water and shake or tap. Squirt out the water and throw it away.

# **Perinatal Prevention** CDC estimates that globally, as many as 1,600 babies are infected daily and over half a million yearly. In 2004 the National Institutes 1,000 of Health showed that the use of AZT by U.S. pregnant women and their newborn significantly reduces the baby's risk of maternally-transmitted HIV infection from 25% down 0

# **Perinatal Prevention**

The annual rate of diagnoses of perinatal HIV infection per 100,000 infants aged less than1 year, by race/ethnicity in 34 U.S. states from 2004-2007. From 2004 to 2007, the annual rate of diagnoses of perinatal HIV infection for black children decreased from 14.8 to 10.2 per 100,000 (p = 0.003), and the rate  $\begin{array}{c} 16.0 \\$ 

change significantly.



# **Perinatal Testing**

Still many women in the US are not tested prior to becoming pregnant and may receive care late in their pregnancy or not until the time of delivery. This is too often the case for minority women with few resources.

use of the increased risk of HIV infection, CDC recommends that HIV testing be included for all women along with other routine prenatal tests.

HIV testing is to be presented as a routine part of prenatal testing and will be performed unless the woman chooses to "opt-out" of the test. Women must sign an informed consent and receive pre and post-test counseling.

Rapid testing (also with the opt-out approach) is recommended for womer who present for labor and delivery who have not recently had an HIV test.

# **Perinatal Prevention**

To reduce the risk of transmission, AZT should be administered to the HIV positive mother at doses of 100mg PO five times per day from 14-34 weeks of gestation, followed by IV AZT 2mg/kg load and 1mg/kg/hour during delivery.

The baby should then be administered 2mg/kg PO q6h for the first six weeks of life.

Complete protocols and recommendations for perinatal care are available at http://aidsinfo.nih.gov/ContentFiles/PerinatalGL.pdf

NOTE: Babies born to HIV infected mothers will test positive at birth for antibodies. These are maternally-transmitted antibodies, so they do not indicate that the baby is infected. These maternally-transmitted antibodies will disappear within 15 months. If the infant continues to be antibody positive at that point, it is because the baby is infected and is now producing their own antibodies.

# Occupational Prevention

The Occupational Safety and Health Administration (OSHA) issued specific standards concerning bloodborne pathogens in the workplace (United States Department of Labor, 1992) to decrease occupational exposure in health care workers. Employers must provide the following:

- Free hepatitis B immunization for employees exposed to blood and body fluids;
- ▶ Personal Protective Equipment (PPE = latex gloves, hypoallergenic gloves, goggles, gowns and face masks);
- Closable and puncture-resistant containers for sharps disposal;
- Medical evaluations for exposed employees and confidential treatment;
- Employers must also guarantee that standard precautions and work practice controls are followed:
- Employers must train employees about prevention during working hours. After initial training during orientation, a yearly review to reinforce regulations is essential.

# **Occupational Prevention**

The CDC has determined that the following body fluids require Universal Precautions to protect the health care worker against bloodborne infections (HIV, HBV, HCV):

- blood or body fluids containing blood semen (includes pre-ejaculate) vaginal secretions

- cerebrospinal fluid
- synovial fluid pleural fluid
- peritoneal fluid
- nericardial fluid

- pericardia indic amniotic fluid saliva in dental settings (due to blood) tissues, mucous membranes or non-intact skin

### **Occupational Prevention**

The CDC has also determined that the following body fluids *do not* require Universal Precautions to protect the health care worker against bloodborne infections (HIV, HBV, HCV) *unless they contain visible blood*:

- sputum

- vomitus
- saliva (except in dental settings)

# **Occupational Prevention**

OSHA requires certain work environment controls. Eating, drinking, smoking, applying cosmetics, and handling contact lens are not permitted in areas where blood and/or body fluids are present. Food and drinks are not permitted in refrigerators that contain blood, body fluids, or tissues. Suction equipment must be available to avoid mouth suctioning of blood, meconium, or respiratory secretions. Eyewash stations must be readily accessible for splashes to the

Appropriate barriers are the first line of defense in decreasing occupational exposure to HIV. Every patient is considered potentially infectious. Gloves should be worn whenever there is a potential for direct skin contact with blood such as during venipuncture, when coming into contact with mucous membranes, non-intact skin, or items and surfaces that contain blood or body fluid. Latex gloves provide more protection than synthetic gloves, and double gloving is always an option. Even with a needlestick puncture, gloves may decrease the amount of blood transferred.

# **Occupational Prevention**

Masks, protective eyewear and face shields are to be used whenever blood or body fluids may splatter, splash, spray or become aerosolized.

Gowns, lab coats, or aprons are to be used during procedures in which clothing may be soiled with blood or body fluids.

Gowns, goggles and masks should not allow blood or body fluids to reach clothing, undergarments, and skin or mucus membranes. Gowns made of single-layer polyethylene film offer the greatest protection, and reinforced gowns offer adequate protection in most situations. Goggles should have solid side shields to fully protect the eyes. Masks may be purchased which include eve protection.

# **Occupational Prevention**

Surgical caps or hoods are to be used when blood or body fluid may splash or spatter onto the head, and fluid proof shoe covers are to be used if shoes may become contaminated or soaked with blood or body fluids.

Sharps should be respected. Where possible, needleless or needle-sheathing devices are recommended. Needles should never be recapped. If absolutely necessary, hollow-bore needles can be recapped by using a one-handed "scoop" method or with a mechanical recapping device.

dles, knife blades and lancets should be disposed of in closable, puncture-resistant, biohazardous-labeled containers. Needles should not be placed on food trays, in beds, or in routine waste containers.



# Occupational Prevention

Additional practices that reduce the risk of infection include:

- Frequent, thorough hand hygiene, including after removal of gloves;
- 8→ Changing gloves between patients;
- Removal of personal protective equipment immediately after contamination whenever possible, or when leaving the work area;
- Using designated areas and containers for the storage, disposal, washing or decontamination of personal protective equipment;
- ⊌ Using safer medical equipment such as self-sheathing syringes;
- $\mbox{\$--}$  Avoid bending, breaking or recapping of needles and other sharps;
- Disposal of sharps in puncture resistant, disposable sharps containers: Removal of sharps containers in a timely manner before they are over-filled:
- Do not eat, drink or apply cosmetics or contact lenses in areas where potential occupational exposure may exist;
- Do not store food and drink in refrigerators or cabinets, which may contain blood or other body fluids.

# **Occupational Exposure**

As of December 2002, of the adults reported with AIDS, 24,844 had a history of employment in healthcare, representing 5.1% of the 486,826 AIDS cases reported to the CDC for whom occupational information was known.

Only fifty-seven of these healthcare personnel in the US have been documented as having seroconverted to HIV following occupational exposures.

These exposures included: 48 with percutaneous exposure; 5 with mucous membrane and/or skin exposure, 2 with both percutaneous and mucocutaneous exposure, and 2 with unknown routes of exposure. Forty-nine healthcare personnel were exposed to HIV-infected blood, 3 to concentrated virus in a laboratory, and 1 to visibly bloody fluid, and 4 to an unspecified fluid.

No new documented cases of occupationally acquired HIV/AIDS have been reported since December 2001.

# Post-Exposure Prophylaxis (PEP)

In 2005, the Centers for Disease Control recommended a 28-day HAART regimen (Post-Exposure Prophylaxis or PEP) for those who have been exposed to HIV.

Here is what you should do if you are exposed to the blood or other potentially infectious material of a patient. *Immediately (time is critical!)*:

/ Wash needlesticks with soap and water.

! Flush splashes to the nose, mouth, or skin with water.

! Irrigate eyes with clean water, saline or sterile irrigants.

! Report the exposure to the department responsible for managing exposures. Prompt reporting is essential for evaluation and initiation of post-exposure prophylaxis (PEP) as soon as possible (if indicated).

Post-exposure laboratory tests will be performed to evaluate seroconversion status for one year after exposure.

# **Post-Exposure Prophylaxis (PEP)**

(time is critical!)

The drugs have demonstrated effectiveness in preventing the virus (79% or better) in those who received treatment within the initial 24 hours of exposure.

The effectiveness falls to 52% of the time in those who are treated within 72 hours.

Those not treated within the first 72 hours should seek expert advice as soon as possible (call the PEPline at 1-888-448-4911).

# **Post-Exposure Prophylaxis (PEP)**

Basic and Expanded HIV Post-Exposure Prophylaxis Regimens:

Basic Regimen

Zidovudine (Retrovir, AZT) 600 mg. per day, in two or three divided doses + Lamivudine (Epivir, 3TC) 150 mg. twice daily. Can be given as a single tablet (Combivir) twice daily.

Alternate Basic Regimens

- Lamivudine (3TC) 150 mg. twice daily + Stavudine (Zerit; d4T) 40 mg. twice daily (if body weight is <60 kg., 30 mg. twice daily).</p>
- Didanosine (Videx, ddl) 400 mg. (if body weight is <60 kg., 125 mg. twice daily) daily, on an empty stomach + Stavudine (d41) 40 mg. twice daily (if body weight is <60 kg., 30 mg. twice daily).</p>

# **Post-Exposure Prophylaxis (PEP)**

- The PEPline offers health care providers around the clock advice on managing occupational exposure to HIV and hepatitis B and C. National Clinicians' Post Exposure Prophylaxis Hotline is 1-888-448-4911 (24 hours a day 7 days a week).
- Warmline (National HIV Telephone Consultation Service) is 1-800-933-3413, offering treating clinicians current HIV clinical and drug information and expert case consultation.



# **Identified Risk Behaviors**

Transmission of HIV occurs when an infected person's blood, semen or vaginal secretions enters an uninfected person's body, allowing HIV access to CD4+ cells. There are only a few ways this is likely to happen with infectious body fluids:

- ♦ Blood injection drug use, sexual transmission, healthcare, perinatal
- Semen sexual transmission
- Vaginal secretions sexual transmission

Therefore, CDC has listed the following as transmission categories for HIV:

- MSM = Men who have sex with men
   IDU = Injecting Drug Users
   MSM/IDU = Men who have sex with men and are injecting drug users.
- HRIH = High-risk heterosexuals (contact with a person known to have HIV, or to be at high risk for HIV infection as listed above)

   Other (includes hemophilia, blood transfusion, perinatal, and risk not

# **Identified Risk Behaviors**

Terms used to describe transmission categories describe HIV risks; not populations. It is important to understand why these terms are used and to use them correctly.

"MSM" is used instead of "gay" or "bisexual" because many men who have sex with men deny that fact or otherwise refuse to label themselves with these terms. And not all "gay" men are sexually active. "Men who have sex with men" describes the behavior that may put a person at risk. Prevention messages should target MSM rather than using labels that alienate people and create barriers. Only MSM who practice unsafe sex with an infected person are at risk of infection.

"IDU" stands for "injecting drug user." It is used to describe those who inject drugs, illicit or otherwise. Not all people who inject drugs do so intravenously, so the term "intravenous drug user" is not appropriate to use – it is not inclusive for skin poppers, steroid injectors, hormone injectors, etc. Only IDU who share injection equipment, supplies or contaminated drugs with an infected person are at risk of infection.

# **Identified Risk Behaviors**

Because so many MSM and IDU have been infected, those men with HIV who belong in both categories are referred to as "MSM/IDU" since we can never be certain which way HIV was transmitted. Only MSM/IDU who practice unsafe sex with an infected person or who share injection equipment or supplies with an infected person or who share injection equipment or supplies with an infected person or who share injection equipment or supplies with an infected person are at its fet HIV. infected person are at risk of HIV.

Just as not all MSM or IDU are at high risk of HIV, nor are all those who are heterosexually oriented. "High-risk heterosexuals" or "HRH" specifically refers to those heterosexuals with sexual contact with MSM with HIV, an IDU with HIV, or another heterosexual who has documented HIV.

Since the advent of HIV testing, the blood supply and coagulation therapies for hemophiliacs have been safer than ever. Also, with the perinatal HIV-prophylaxis in place, fewer perinatal cases are diagnosed each year. Sometimes, people with AIDS are not properly interviewed, or die before being interviewed, or are lost to follow-up before the physician has adequately reported risk information. All of thes people with HIV fall into CDC's "other" transmission category until additional risk information becomes available.

# **Transmission Categories**

Transmission categories used for tracking HIV are hierarchical as follows:

- 1 MSM
- 2. IDU 3. MSM/IDU
- 4. HRH

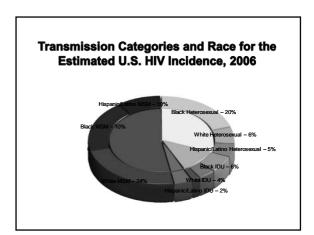
"Hierarchical" means that those with multiple risks of HIV infection are placed into a single transmission category that represents the most likely method of transmission. This avoids duplicating counts.

In other words, a man with HIV who has sex only with women now, but had a brief one-time affair with a man in 1982, would be placed in the MSM category (even though he may have been infected by a female partner).

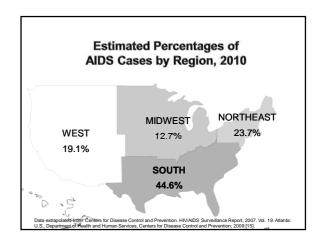
A male IDU who has never shared injection equipment, supplies or taken any blood risks with another person, but who has sex with several women, would be placed in the IDU category, regardless.

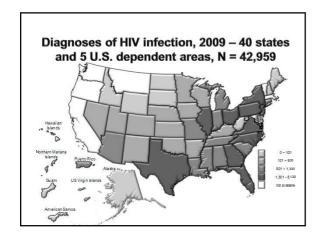
# **Transmission Categories**

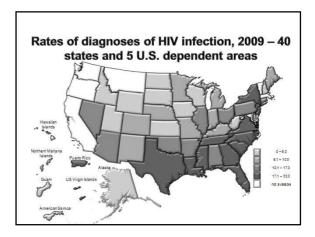
MSM/IDU

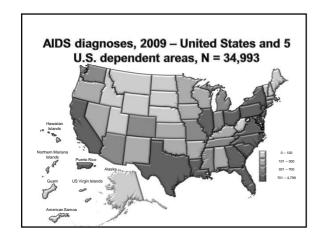


# Estimated U.S. HIV Incidence, by Race, 2009 The racial disparity of HIV has reached epic proportions. Of the 42,011 new adult and adolescent HIV infections diagnosed in 2009, more infections were diagnosed among blacks than any other racial or ethnic population. Black 52%





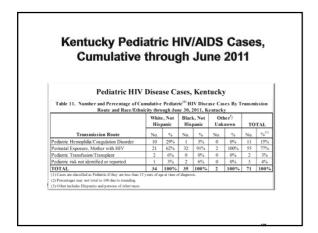


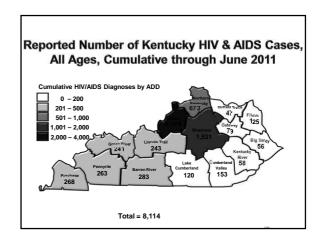


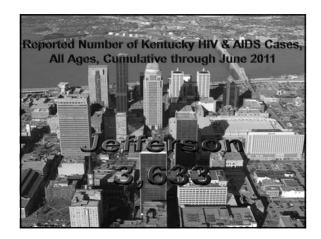
# Reported Number of Kentucky HIV/AIDS Cases, All Ages, Cumulative through June 2011

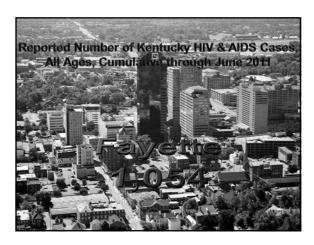
As of June 2011 there have been a total of **8,121** HIV & AIDS cases reported in Kentucky, of which 99% were adults or adolescents.

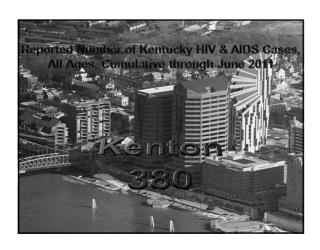
The cumulative number of pediatric AIDS cases since the beginning of the epidemic in Kentucky is 45 (compared to 9,878 pediatric AIDS cases in the US). An additional 26 pediatric HIV cases have been reported for Kentucky.

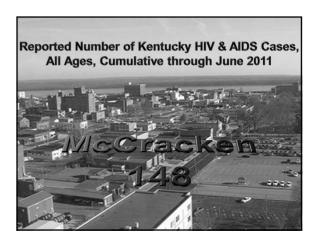


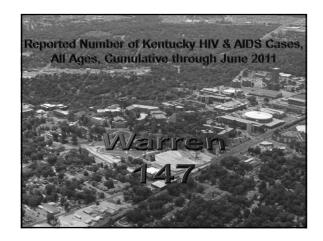


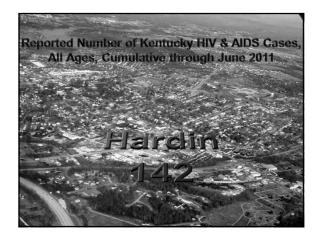


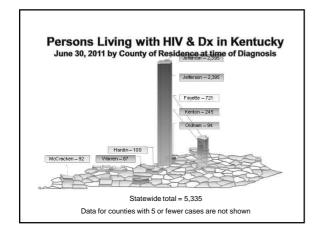


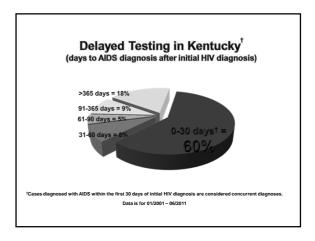


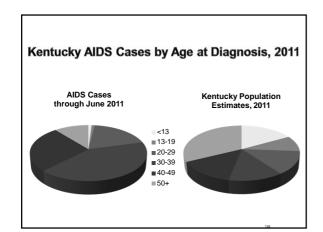










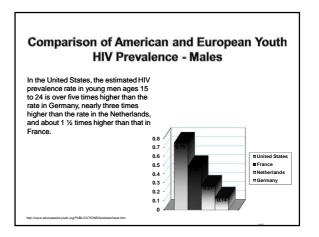


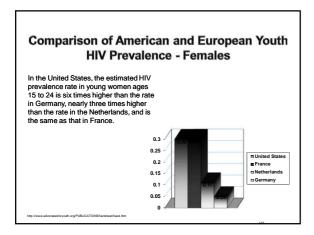
# Reported Kentucky HIV/AIDS Cases, Ages & Race, through June 2011

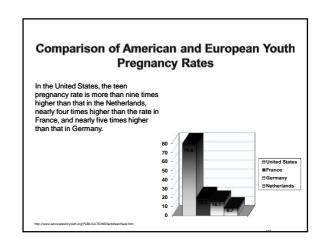
In Kentucky, 83% of all cumulative HIV/AIDS cases have been among adult/adolescent males; there have been 6,688 males diagnosed with HIV/AIDS through June 2011. Women made up 17% of adult/adolescent HIV/AIDS cases cumulatively; 1,362 females have been diagnosed with HIV/AIDS in Kentucky since the beginning of the epidemic.

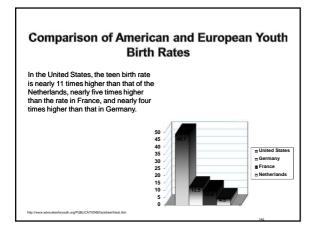
Among persons diagnosed with HIV/AIDS (cumulatively), 62% or 4,999 persons were White; 33% or 2,678 persons were Black; 4% or 293 persons were Hispanic; 1% or 80 persons were of different races or were classified as unknown.

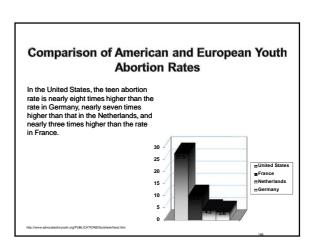
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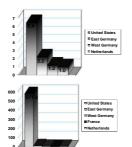




# Comparison of American and European Youth Syphilis and Gonorrhea Rates

In the United States, the teen syphilis rate is over six times higher than that of the Netherlands, over five times higher than the rate in former West Germany, and nearly three times higher than that in former East Germany. Data are not available for France. available for France.

In the United States, the teen gonorrhea rate is over 74 times higher than that in the Netherlands and France, over 66 times higher than the rate in former West Germany, and over 38 times higher than that in former East Germany.



# Self-Awareness of Prejudice

- · Across the world, SEX and DRUG USE
- play critical roles in the HIV pandemic ...
- as do attitudes and beliefs about sexuality and comprehensive education vs. abstinence-only programs (sex and drugs).
- Just because of who they are, those affected are
- often subject to criticism, discrimination, fear and hatred.
- People who come into our care desire and deserve to be offered services with dignity, respect and compassion.



# Self-Awareness of Prejudice

 As a professional, you could relieve some of that suffering.

But it may require some selfawareness of prejudice.

# Self-Awareness of Prejudice

All people, including healthcare providers, are at risk of allowing their own values to interfere with patient encounters:



⊗Denial

Prejudice against groups (homophobia, racism)

Black of knowledge

# **Self-Awareness of Prejudice**

Why is it that when healthcare workers review a case of AIDS in grand rounds, they almost always mention the risk factors of that patient?



In most cases, how a person became infected with HIV is not a concern for the caregiver.

Doing so mostly attempts to point out the differences between the patient and the caregiver ... leading to exclusion, discrimination, and substandard healthcare.

# Self-Awareness of Prejudice

With fewer than 1% of AIDS cases in the US under age 13, why must children with AIDS be used to pull at the heartstrings of America?

Do adults with AIDS matter less?

If you call children the "blameless victims," what do you call the adults?

Do men deserve AIDS more than women?

Do injecting drug users deserve AIDS more than transfusion recipients?

Do African Americans deserve AIDS more than other Americans?

Do men who have sex with men deserve AIDS more than drug users?

### **Self-Awareness of Prejudice**

# NO ONE DESERVES AIDS

# **Self-Awareness of Prejudice**

Healthcare providers often believe that drug users do not care about their own health; so why should *they?* 

However, given the information and resources, drug users *do* reduce their risks of infection. Needle exchange programs have proven this repeatedly. Yet these programs remain illegal in most areas, including Kentucky.

Purg users do care about their health. Are you teaching life-saving information on how to safely inject drugs for those who need to know?

Withholding harm-reduction information that is known to save lives is an example of the prejudice thwarting HIV prevention efforts.

Remember - if you are not part of the solution, you are part of the problem.

# **Self-Awareness of Prejudice**

Be aware of your own feelings toward drug users and people who have different sexual orientations, cultural norms, beliefs, family structures, lifestyles or values.

Provide quality healthcare ...

Nothing more. Nothing less.

Follow the GOLDEN RULE:

Treat others the way you want to be treated.

# The Americans with Disabilities Act and HIV/AIDS

Discrimination against people with HIV has been such a problem that federal laws have been written to protect them against prejudice.



The Americans with Disabilities Act (ADA) gives federal civil rights protections to individuals with disabilities similar to those provided to individuals on the basis of race, color, sex, national origin, age, and religion. It guarantees equal opportunity for individuals with disabilities in public accommodations, employment, transportation, state and local government services, and telecommunications.

People who have HIV are protected by the ADA. An individual is considered to have a "disability" if they have a physical or mental impairment that substantially limits one or more major life activities, has a record of such an impairment, or is regarded as having such an impairment. Persons with HIV disease, both symptomatic and asymptomatic, have physical impairments that substantially limit one or more major life activities and are, therefore, protected by the law.

# The Americans with Disabilities Act and HIV/AIDS

Persons who are discriminated against because they are regarded as being HIV-positive are also protected. For example, a person who was fired on the basis of a rumor that they had AIDS, even if they did not, would be protected by the law.

Moreover, the ADA protects persons who are discriminated against because they have a known association or relationship with an individual who is HIV-positive. For example, the ADA would protect an HIV-negative man who was denied a job because his partner had AIDS.

The ADA prohibits employment discrimination against qualified individuals with disabilities. A "qualified individual with a disability" is a person who meets legitimate skill, experience, education, or other requirements of an employment position he or she holds or seeks, and who can perform the essential functions of the position with or without reasonable accommodation.

# The Americans with Disabilities Act and HIV/AIDS

Employers must provide "reasonable accommodation." This is any modification or adjustment to a job, the job application process, or the work environment that will enable a qualified applicant or employee with a disability to perform the essential functions of the job, participate in the application process, or enjoy the benefits and privileges of employment

Examples of "reasonable accommodations" include:

- Making existing facilities readily accessible to and usable by employees with disabilities;
- Restructuring a job
- Modifying work schedules;
- Acquiring or modifying equipment;
- Reassigning a current employee to a vacant position for which the individual is qualified.

For more information about the ADA, contact the ADA Information Line for documents and questions at 800-514-0301 (Voice), 800-514-0383 (TDD).

# The Americans with Disabilities Act and HIV/AIDS



# KRS 214.625 Consent and Confidentiality

The Kentucky General Assembly finds that public health will be served by providing informed, voluntary, and confidential use of tests designed to detect HIV.

A general consent form is to advise patients that they may be tested for HIV, hepatitis, or any other blood-borne infectious disease as part of a medical procedure if ordered by a doctor for diagnostic purposes.

In an emergency where informed consent cannot be obtained, there is no requirement to obtain a previous informed consent.

No public health department or person in this state shall conduct a testing program for AIDS or HIV without first registering with the Cabinet for Health and Family Services and meeting all necessary requirements.

# KRS 214.625 Consent and Confidentiality

A physician who orders the test must inform the patient of a positive result for HIV, as well as providing information and counseling concerning the infection and known medical implications.

Confirmatory tests must be performed prior to informing the patient of a positive test result.

No person in Kentucky shall perform a test to identify HIV, or its antigen or antibody, without obtaining informed consent from the patient except for emergencies situations where it is unobtainable.

# KRS 214.625 Consent and Confidentiality

No person who has obtained or has knowledge of a test result shall disclose or be compelled to disclose the identity of any person upon whom a test is performed, or results of the test that permit the identification of the subject of the test, except to the following persons:

- The subject of the test, or legal representative;
   Those designated in a legally effective
- Those designated in a legally effective release of the test by the patient;
- Physician, Nurse, or other provider with a legitimate need to know;
- Health care providers consulting between themselves regarding diagnosis and treatment:
- The Cabinet, in accordance with rules for reporting and controlling the spread of disease as required by state law;



# KRS 214.625 Consent and Confidentiality

No person who has obtained or has knowledge of a test result shall disclose or be compelled to disclose the identity of any person upon whom a test is performed, or results of the test that permit the identification of the subject of the test, except to the following persons:

- Health care provider which processes or uses a human body part from an infected person; or semen provided prior to July 13, 1990 for use in artificial insemination;
- 7. Health facility staff committees, for purposes
- Authorized medical or epidemiological researchers:
- A parent, foster parent, or legal guardian of a minor, a crime victim, or a person specified in KRS 438.250;
- 10. A person allowed access by a court order



Reporting Law

902 KAR 2:020 (7). Disease Surveillance (HIV/AIDS)

RELATES TO: KRS 211.180(1), 214.010, 214.645, 333.130.

STATUTORY AUTHORITY: KRS 194A.050, 211.090(3), EO 2004-726

Even if you think the case may have already been

reported by someone else ...
Physicians and Medical Laboratories shall report within FIVE (5) days of diagnosis (NOTE – this is a shorter timeframe than other reportable diseases):

- 1. Any Positive test result for HIV infection;
  - CD4\* assay including absolute CD4\* cell counts and CD4\*%;
  - 3. HIV detectable Viral Load Assay; and
  - 4. A positive serologic test result for HIV infection; or
- A diagnosis of AIDS that meets the definitions of AIDS established within the Centers for Disease Control and Prevention (CDC) guidelines and reported in the:

  1. "Adult HIV/AIDS Confidential Case Report Form"; or

  - 2. "Pediatric HIV/AIDS Confidential Case Report Form".

902 KAR 2:020 (7). Disease Surveillance (HIV/AIDS).

RELATES TO: KRS 211.180(1), 214.010, 214.645, 333.130.

STATUTORY AUTHORITY: KRS 194A.050, 211.090(3), EO 2004-726

(3) A report for a person with <u>HIV infection</u> without a diagnosis of AIDS shall include:

- (a) The patient's full name; (b) Date of birth, using the format MMDDYY;
- (c) Gender; (d) Race;

Reporting Law

- (a) Race;
  (b) Risk factor, as identified by CDC;
  (f) County of residence;
  (g) Name of facility submitting report;
  (h) Date and type of HIV test performed;
  (i) Results of CD4\* cell counts and CD4\*%;
  (j) Results of viral load testing;
  (k) PCR, HIV culture, HIV antigen, if performed;
  (i) Results of TB testing, if available; and
  (m) HIV status of the person's partner, spouse or children.
  Reports of AIDS cases shall include the information in subsections (1) through (3) of This section; and
  (a) The patient's complete address;
  (b) Opportunistic infections diagnosed; and
  (c) Date of onset of illness.

Jump to Reporting

Q&A

# Talking with Your Patients about Behavioral Risk **Factors for HIV and AIDS**

TALK WITH YOUR PATIENTS ABOUT THEIR RISKS

# BEFORE YOU TEST THEM!

Patients may be uncomfortable disclosing personal risk factors and hesitant to respond to questions about sensitive issues, such as sexual behaviors and illicit drug use.

However, evidence suggests that when asked, patients will often discuss behaviors that increase their risk of acquiring HIV. Evidence also suggests that some patients have greater confidence in their clinician's ability to provide high-quality care when asked about sexual and STD history <u>during the initial visits</u>. Of course, the more comfortable you are with discussing these issues the more comfortable your patients will be. Practice makes perfect.

# Talking with Your Patients about Behavioral Risk **Factors for HIV and AIDS**

TALK WITH YOUR PATIENTS ABOUT THEIR RISKS

#### BEFORE YOU TEST THEM!

If you wait until telling the patient they have a positive HIV test, you have missed any real opportunity to appropriately discuss risk.

Once you have told the patient they are positive,

it is unfair and unrealistic to expect them to be fully participatory in any first-time interview

ALWAYS TALK WITH YOUR PATIENTS ABOUT THEIR RISKS BEFORE YOU TEST.

# Ideas for Talking with Your Patients about Risk **Factors**

### Put your patients at ease

- Reassure your patients that their responses will remain confidential.
- ✓ Let them know that you ask all of your patients these types of questions (as you should be)
- Tell them that the information they provide about their sexual and drug-use behaviors will help you provide the best possible care.
- Use open-ended questions to avoid simple "yes" or "no" responses. This encourages patients to discuss personal risks and the circumstances in which risks occur. Open-ended questions also help you gather enough detail to understand potential transmission risks and make more meaningful recommendations for prevention of secondary transmission.
- Respect a patient's choice to not answer a question. This increases the chance that they will provide the information at a later date

### At the end of the session

- Summarize the patient's responses to make certain that both you and your patient understand what was said.
- Encourage the patient to ask questions about any issues they might not have understood, and, if needed, schedule a follow-up appointment.

# Some things to remember when speaking with your patients about risk factors

Honest responses may be more forthcoming if the question is worded in such a way to "normalize" the behavior and to elicit discussion with the patient, not just a "yes" or "no."

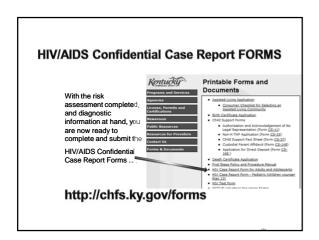
- "Some people inject drugs. Tell me about any of your experiences with injecting drugs."
  "Many people have anal intercourse. What are your experiences with that?"
  "Some people trade sex for drugs or money. Tell me your history with that."

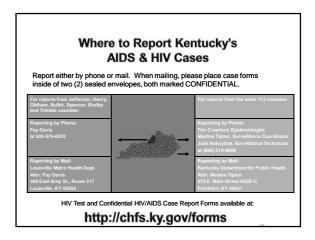
Labels can be misleading... so please quit using them.

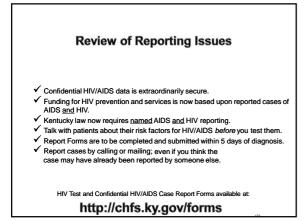
- Some men do not consider themselves "gay" if they practice same sex anal insertive intercourse, even though they may see their receptive partners as "gay."

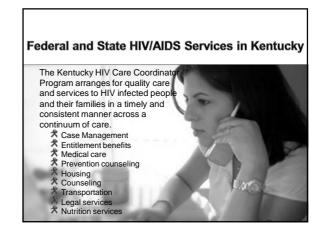
  The question, "Are you a homosewal?" may be answered with "no" by a person who has had only a few same sex encounters or who considers him/herself to be "bisexual" or "straight," regardless of the full picture of their sex life. Men on the "down-low" are likely to dismiss your advice because "you're not talking about them."

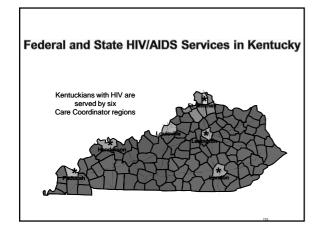
  Describe behaviors instead of assigning labels to the behavior. Use terms "njecting drug user", "men who have had sex with men", "men who have had sex with women", or "sex worker."











# Federal and State HIV/AIDS Services in Kentucky Kentucky HIV Care Coordinator Program Goals: \$ Optimize client's self-care by empowering them to direct their own life decisions. \$ Identify the extent of the client's informal support systems. \$ Assist the client in locating/accessing services like entitlement benefits (Medicaid and/or Social Security Disability Services), medical care, housing, counseling, transportation, legal and nutrition services. \$ Identify/establish referral systems with area health care and social service providers and community-based HIV organizations, and HIV counseling and testing sites. \$ Ensure that duplication of services by formal and informal support systems does not occur.

# Federal and State HIV/AIDS Services in Kentucky

# Kentucky HIV Care Coordinator Program Goals (cont.):

- \$\mathbb{R}\ Provide the client with educational information about disease transmission and maintenance of a healthy lifestyle, and encourage and reinforce good health habits and secondary prevention methods.
- Identify/document service needs and advocate for effective policies and resource development.
- X Facilitate the initial and on-going education of health care and social service providers to the issues surrounding HIV disease.
- \$ Ensure that program funding is appropriately used to meet the needs of HIV+ persons in a manner that coordinates funding streams and makes use of existing community resources and services.

# Federal and State HIV/AIDS Services in Kentucky

# Care Coordinators help to access the following assistance programs:

- Kentucky AIDS Drug Assistance Program (KADAP) assists low-income, eligible Kentuckians with the purchase of AIDS-related medications prescribed for FDA-approved indications. 1-866-510-0005
- X Kentucky Health Insurance Continuation Program (KHICP) provides payments for continuing health insurance benefits for eligible individuals who are at risk of losing their employment-related or private-pay health insurance because of HIV disease.
- Kentucky Outpatient Health Care and Support Services Programs provide assistance with a wide range of community-based medical and non-medical support services (physical and mental health care, housing, nutrition, and transportation services).
- \$ Housing Opportunities for People With AIDS (HOPWA) HUD assistance through contracted agencies of the Kentucky Housing Corporation.

